

Shine Bros. Corp. Grab & Go Auto Salvage, LLC

Newsletter
November 29, 2007

Insight from Toby.

Here it is, the holiday season - makes me wonder where the time goes. As we look back on 2007, it has been a good year for us. We have gotten Grab & Go Auto Salvage, LLC off the ground in good shape, TJN closed on a yard in Aberdeen, SD—Mardian Scrap Recycling, Inc., we are building a new building at Yankton Metals, and we got our MTB building up and running. Great effort and work from all involved!

Once again, without our greatest asset—our employees that make it all work- none of this would have been possible. I want to thank each and every one of you for choosing to spend your career with us. With your commitment and all your hard work anything is possible and you have proven it time and again.

As 2007 draws closer to an end please remember to work safely and be safe.

**REMEMBER THE HOLIDAY PARTY IN THE MAINTENANCE SHOP
SATURDAY, DECEMBER 15TH. THANKS AGAIN!**

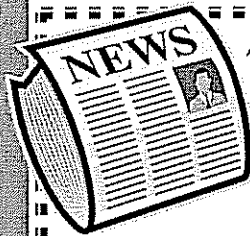
Did you know...

Between July 2006 and July 2007, Shine Bros. Corp. recycled enough copper to wire 107,767 average-sized homes. So the next time you see a new home being built, remember the role that you and the Company play in recycling.



Name the Newsletter Contest

Entry forms are available at the scale and at Grab & Go. The contest is open to all current employees of Shine Bros. Corp., Aventure Staffing, and Grab & Go Auto Salvage, LLC. Entries should be placed in the ballot boxes at the scale and at Grab & Go by **December 1, 2007**. The winner will be announced in the December newsletter and will receive a \$50 Hy-Vee gift card. **Time is running out.** Fire up your imagination and show your Company spirit—plus win some holiday spending money.



NEWS FLASH !!!

TJN Enterprises, Inc. acquired a new scrap yard as of November 1, 2007. The new yard is located in Aberdeen, South Dakota and is named Mardian Scrap Recycling, Inc. — it was formerly known as Paul Mardian Company. So, you may notice trucks from Mardian delivering material to Shine Bros.

As you may know, TJN is a partnership between Toby Shine (the owner of Shine Bros. Corp.) and the owners of Sioux City Compressed Steel. With the addition of Mardian Scrap Recycling, Inc., TJN now has locations in Sioux Falls, SD; Watertown, SD; Yankton, SD; Aberdeen, SD; Worthington, MN; and Estherville, IA.
Congratulations TJN!!!

- Eva

Grab & Go Auto Salvage, LLC

With the arrival of winter weather comes the demand for antifreeze. Keep us in mind if you need some for your vehicle. Our number one seller continues to be tires, with batteries a close second. We are currently offering a free Grab & Go Auto Salvage, LLC t-shirt with every \$100 purchase—our way of telling our customers, "Thanks for your patronage". We are also now offering used rugs for sale. They work out well for garage or shop use. Don't forget - Grab & Go, Shine Bros. Corp., and Aventure Staffing employees assigned to Shine Bros. Corp or Grab & Go have the opportunity to periodically receive 10 gallons of gasoline. (A waiver must be signed upon receipt.) Watch for our commercials now being aired on local television stations.

- Randy, Manager



Holiday Party

The holiday party is scheduled for Saturday, December 15, 2007, from 6:00 pm—10:00 pm in the new maintenance building. Save this date so that you and your spouse/significant other can join your co-workers and guests for a fun-filled evening!



You Are Responsible

People control their own future. Whether that future is good or bad depends on an individual's acceptance of personal responsibility.

At a young age, we are taught to assume responsibilities. (Look before you cross the street . . . playing with matches is dangerous . . . be home before dark . . .) Even today, as adults, we still learn and decide whether to accept certain obligations. Young or old, we make individual choices.

By accepting and practicing safety responsibility, you insure your future both at home and on-the-job. You do the same for your fellow workers as well, because socially and morally you are responsible for preventing accidents to others. If you see an unsafe act, do something about it—point it out so others are aware and can avoid future mistakes. Point out to other employees when safety isn't being practiced (IT MAY SAVE YOUR LIFE SOMEDAY!) After all, it's their responsibility to prevent an accident to you as well.

Use good work habits—don't be impulsive, and remember that hurry up can hurt! Develop the attitude that "If I do something wrong, I'm going to get hurt!" Then, do the job the right way.

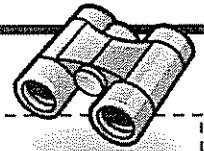
Practice leaving personal problems and emotional stress away from the job. Remember that accidents don't happen—they are caused. Correct little mistakes before they grow into permanent bad habits.

While attempts may be made to cloud or reject the responsibility for safety, when all is said and done, safety responsibility is up to you. You are the controller of your own fortune.

- Mark, Safety

Department Focus: Iron Yard

- Rick, Manager



In this department, we receive all types of scrap metal from big and small suppliers. The equipment operators use cranes and loaders to offload the material from customers, grade it, and put it in its proper area. If the material is already prepared, it is placed into a pile with like material to await shipping. If it is not prepared, it either goes to the shredder or the shears to be processed. The shears use hardened steel blades and hydraulic cylinders to cut the material to its proper size.

The shredder uses a powerful electric motor attached to a rotor with heavy hammers mounted on it to shred the material to its proper size. Once the scrap material is processed by the shredder, it is passed over a series of magnets which separate the steel from the nonferrous material. The steel is then carried by conveyor to a pile and the remainder of the materials is carried to an Eddy Current Machine (ECM). The ECM separates the non-ferrous metals from the waste which are carried by conveyor belts to their respective piles.

The materials produced by Shine Bros. Corp. are shipped to foundries and steel mills all over the world.



Tetanus Shot

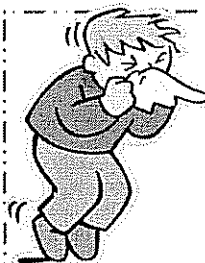
Vaccination is the best way to protect against tetanus, a serious disease that affects your nervous system. Normally adults should receive tetanus booster shots every 10 years, although getting tetanus shots more frequently generally isn't harmful. You should consult with your personal health care provider to find out what is best for you.

Tetanus bacteria can enter your body through even the tiniest cut or scratch. But deep puncture wounds — such as from stepping on a nail — are most susceptible to tetanus infection. If you suffer such an injury, you should consult with your personal care provider to determine if you should have a tetanus shot.

Source: www.mayoclinic.com

Reminder..... *Anything you bring with you inside the cab of a crane, truck, loader, etc., needs to leave with you. This includes gloves, candy wrappers, pop bottles, jackets, etc. A clean work area is a safe work area and a positive reflection of the Company. Shine Bros. Corp. takes pride in the equipment its employees use and expects them in turn to take pride in their work environment.*

If you want to succeed, you don't work alone, you work as a team.



It's Cold & Flu Season

- ◆ Wash your hands frequently with liquid antibacterial soap.
- ◆ Don't share drinking glasses.
- ◆ Use disposable tissues when blowing your nose; use each tissue once, throw it away, then wash your hands.
- ◆ Colds and flu are often spread by hand-to-hand contact. Avoid touching your eyes, nose or mouth after being exposed to viruses or bacteria.
- ◆ If you have to sneeze and a tissue is unavailable, sneeze into your shoulder not your hands to avoid spreading germs.
- ◆ Germs remain in stagnant air; open windows when weather permits to circulate fresh air.
- ◆ Remember—you must always notify your Supervisor as soon as possible, and no later than 30 minutes prior to the start of your shift if you will be absent.