

Shine Bros. Corp

Grab & Go Auto Salvage, LLC

Newsletter
September 21, 2007

Insight from Toby.

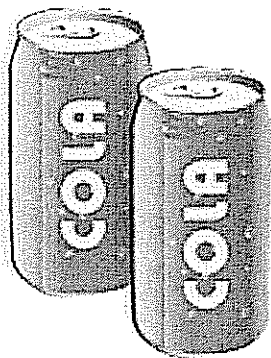
It is a pleasure to see the first Company Newsletter; it's long overdue. This will be a great place to recognize our employees for their achievements. Boy does time fly. It seems like a year or so ago, not 23 years in December, that Leah Studer started with us. Congratulations to everyone for their years of service and a big thank you!

It is amazing that we handled enough aluminum in one year to make over 1 billion aluminum cans. With all Shine Bros. Corp and affiliated companies, the total was 2.2 billion cans.

Thanks to each and everyone of you for choosing Shine Bros. Corp and Grab & Go Auto Salvage LLC for your career.

Did you know...

Between July 2006 and July 2007, Shine Bros. Corp. recycled enough aluminum to make more than one billion aluminum beverage cans! So the next time you grab a can of soda, be reminded of the role you and the Company play in recycling.



*Good Attitude
+ Good Attendance
Success at Shine
Bros. Corp. and
Grab & Go*

Words from Dan.

The scrap metal recycling business has been very busy for the past three years. We here at Shine Bros. Corp. can certainly testify to that. Iron, copper, brass, aluminum and all types of scrap have been processed in great quantity by us. This is only possible due to the combined efforts of every department here at SBC. Thanks everyone for this huge effort!

Survey Results

Human Resources, at the request of management, conducted a survey with Shine Bros. Corp. and Aventure (F/K/A Rudy Salem) employees. Thirty-three people met with human resources and answered a variety of questions regarding their work at Shine Bros. Corp. A big thank you to the participants!

The survey was performed to study trends and in doing so, offer recommendations to management for workplace improvements.

The results of the survey were positive. The majority of employees interviewed like the work that they are doing and are very glad to be a Shine Bros. Corp. employee! People indicated that their supervisors are readily available when needed, but a few did question who their supervisor was. Management encouraged supervisors to communicate the ladder of command to their employees.

Most employees feel appreciated for the work that they do and see themselves as a Shine employee five years down the road. Some employees felt that others aren't working at 100% and would like to see everyone be an equal team player. Management asks that all employees support each other with positive encouragement and that supervisors ensure that employees stay on task.

The majority of those surveyed felt the work hours were just right.

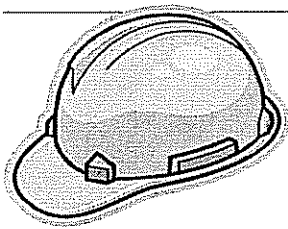
Departments depend on each other to be successful. The survey revealed that we need to work together among departments to improve the line of communication so that jointly we are informed and therefore, confident in the job that we are doing. This Newsletter is one way Management is trying to improve the communication among departments.

In closing, Management was very receptive to the survey results and is committed to making Shine Bros. Corp and Grab & Go Auto Salvage, LLC employers of choice.

Grab & Go Auto Salvage, LLC By Randy Johnson, Manager

Shine Bros. Corp. is pleased to announce the addition of Grab & Go Auto Salvage, LLC, scheduled to open October 1, 2007. This is a self-service auto salvage yard open seven days a week, including holidays. Customers will save B\$G money by bringing their own tools, finding and retrieving the needed parts on their own. Employees of both Grab & Go and Shine Bros. Corp. will have the opportunity to periodically receive 10 gallons of gasoline (A waiver must be signed upon receipt.) Grab & Go Auto Salvage, LLC will be a very exciting business, and we look forward to its success.





Safety Spotlight

By Mark Norman, Safety Manager

As we all know, safety needs to be in the forefront of our minds all day long as we go about the tasks we complete at Shine Bros. Corp. and Grab & Go Auto Salvage, LLC. Hardhats, safety glasses, gloves, and steel toed shoes are the visible signs

that we take safety seriously. But as we work throughout the day, we need to lift smart, be aware of our surroundings, and be cautious of machinery and equipment. With the cool temperatures here and winter around the corner, remember to dress accordingly. Clothing should fit properly so as not to become entangled in machinery and/or equipment.

Your hard work and dedication to working safely is paying off. Workplace injuries are down dramatically compared to 2006. This is a direct reflection of our most valuable asset—you! Congratulations and keep up the good work!

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Employee Anniversaries

* For ease of calculation and reporting, the anniversary dates and years are according to most recent hire date

October	Dept.	Years
Randy Johnson	Grab & Go Manager	4
Ron Krause	Metals	3
Chuck Woods	Warehouse	3
Richard Zalabowski	Iron	2
Michelle Knudson	Metals	2
Lisa Hess	Office	1
November		
Paul Kinnetz	Metals	15
Gloria Beenken	Office—Accounting	14
Jennifer Collins	Metals	1
Randy E. Johnson	Warehouse	1
Dean Parks	Driver	1
December		
Leah Studer	Office	23
Robert Bisgaard	East Chop	20
Steve Loehr	Chopping Manager	16
Mark Muckey	East Chop	2
Brian Booth	East Chop	1
Josh Johnson	Iron	1
Sherry Nelson	Metals	1

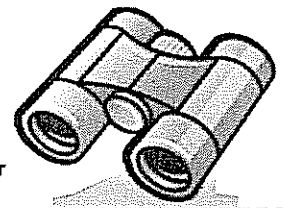
An update on the new building ... The East MTB will be relocated inside the new building following the completion of construction - hopefully by the end of 2007. We are currently waiting on the electricians, who are busy working on the Grab & Go building (see page one). Once that phase is complete, the crane will be set up and the MTB will be moved inside. Doors need to be installed, and the rest-room needs to be built. We are also in the designing stage for additional equipment to be used in the building.

A new face...

Karen Pottebaum has joined the Human Resources Department at Shine Bros. Corp. Karen has many years of experience in the HR field. Please join in welcoming Karen to the Shine Bros. Corp. team.

Department Focus: Metals

By Tom Wycoff, Manager



This department buys and processes all non-ferrous metal scrap with the exception of wire and aluminum breakage. Where does all this material go? One customer of bare-bright copper is PMX Industries, Cedar Rapids, IA. They purchase material for sheet stock which is then sold to the U.S. Mint to make dimes & quarters. So the next time you empty your pocket of spare change, remember that the dimes and quarters may have been made by materials supplied by Shine Bros. Corp.

