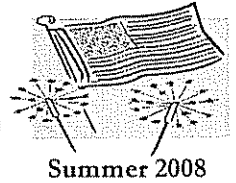


Shine-n-Go Times



Summer 2008

Insight from Toby.

Here it is, July already—where has the first half of the year gone? I hope everyone enjoyed the 4th of July holiday.

I heard everyone who went to the Newton Race on Sunday, June 22nd had a good time and were good representatives of Shine Bros. Corp. and Grab & Go Auto Salvage, LLC. Thank You!

I know there is pressure on everyone as we are working together for another record year. You are the ones that make that happen. Great job!

Just a reminder, July 1, 2008 the State of Iowa has mandated the Smokefree Air Act. Shine Bros. Corp. and Grab & Go Auto Salvage, LLC will comply. I know we can all do it - smoke in outdoor designated areas only.

We are working to put some new equipment into the auto shredder and I want thank in advance, everyone who will be working on this project.

Have a wonderful summer!

Did you know . . .

Steel is the most recycled product, with 66 percent of steel made with scrap, according to ISRI (Institute of Scrap Recycling Industries).
Denver Post (03/24/08)
Jason Blevins

Recycling is one way to reduce emissions. Recycling uses less energy than creating goods out of virgin materials. Less energy means less emissions. Compared with manufacturing from virgin materials, aluminum recycling uses 95% less energy, copper recycling, 85% less, iron and steel recycling, 74% less, according to the EPA.
Scrap (March/April 2008)



In Dec. 2006, the U.S. Mint made it illegal to export, melt, or otherwise tamper with coins to extract their metal value, imposing a maximum penalty of \$10,000 and up to five years imprisonment. In mid-January 2007, the metal in the nickel was worth a little bit more than the 5 cents in legal tender.
Scrap (March/April 2008)

Memo from Mike.

As everyone knows, at Shine Bros. Corp. we have several different departments that handle different types of material. The Iron Yard handles the iron scrap, the Chopping Lines handle insulated wire, the Metals Department handles a variety of non-ferrous scrap, and the Maintenance department provides support for equipment to all departments.

Even though there are separate departments, all departments have lots of interaction with each other—such as the Metals Department buying insulated wire and taking it to the Chopping Line to be processed, or the Chopping Line hauling steel to the Iron Yard.

Because of this interaction, we need good teamwork between all departments to keep everything working well. If you are ever unsure of what to do when moving material or equipment to other departments, please ask someone in your department. When you are asked, if you do not know the answer, please help the person find the answer.

Let's all keep working together to continue our world class operation!

Grab & Go Auto Salvage, LLC

Summer has arrived! That means a return to the busy season for Grab & Go Auto Salvage, LLC. Our Grand Opening was very successful. Lots of visitors enjoyed the free lunch that was offered and the youngsters enjoyed the complimentary trinkets they received. *(Pictures on Page 3)*

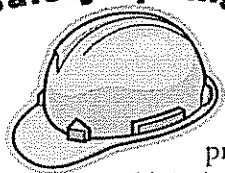
New and established customers are excited for the warmer temperatures so that they can search for needed car parts and accessories from the hundreds of cars in our inventory. Remember that employees of both Grab & Go and Shine Bros. Corp. have the opportunity to periodically receive 10 gallons of gasoline at no cost, depending on availability. (A waiver must be signed upon receipt) So let's celebrate Summer and spread the word—Grab & Go Auto Salvage, LLC is open and has the auto parts that your friends and family members need.

- Randy, Manager



It's been almost a year since a number of area soldiers were deployed to Kosovo on a peacekeeping mission. Now, they are returning home. Please help us welcome Pat Schooley (Office) back to Shine Bros. Corp. and thank him for his service to our country.

Safety Spotlight



Summer Fever

It looks like summer has finally arrived in Northwest Iowa. The temperature and humidity has started to rise and the tourists have flocked to local lake hot spots. Summer has also ushered in unprecedented business to the scrap recycling industry in the form of record high prices. With these prices has come a dramatic increase in customer traffic, and therefore, greater potential for accidents and injuries.

Now, more than ever, the basics of scrap yard safety need to be in the front of our minds and exercised diligently. Especially in the areas of "Working Safe around Heavy Equipment" and "Customer Safety". Whether you operate a crane, pay-loader, forklift, or skid-loader, operators need to be aware of their surroundings and must communicate with those on the ground working in the area to avoid accidents. Ground personnel must obtain the visual attention and permission of the operator before approaching and/or going behind working equipment. Keeping our customers safe while on our property is as equally important as anything else we do. Remember, when you off-load a customer, you are in charge of where they need to be. Put the customer in a safe zone that keeps them out of harms way and puts you in a position to know where they are at all times.

Also, with the rise in temperatures it is extremely important to keep hydrated. Drink lots of water and/or electrolyte replenishing sports drinks like Gatorade or Powerade. These fluids can keep you from becoming a victim of heat exhaustion, or even worse, heat stroke. Taking breaks in a shaded or cool area, wearing light colored clothing, and avoid drinking pop are just a few things you can do to reduce the likelihood of suffering from a heat related illness.

Following these scrap yard basics will help to ensure that we all work safely. Hope you enjoy the awesome amenities that summer has to offer!

- Mark, Safety Manager

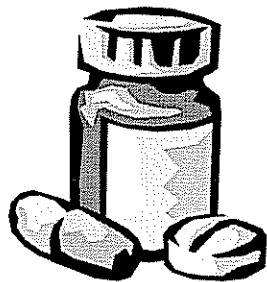
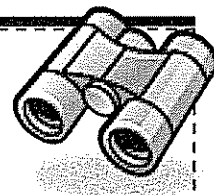
Department Focus: Accounting - Gloria, Controller

The Accounting Department at Shine Bros. Corp. has over 30 years combined experience. The five member department processes accounts payable and accounts receivable, and complies the financial reports.

Bills for the smallest nut or bolt to fix equipment and trucks, to the electric bills to keep the lights on are checked for accuracy and approved before being processed. Each bill has to be input into the computer system before a check can be printed to pay it. They also process the checks that pay the companies that bring in their scrap to the yard. On the flip side, when product is shipped out to other companies and their payments are received they are processed by the accounts receivable clerk.

The accounting department in Spencer also processes the bills for all of the TJN Enterprises, Inc. locations. On some of their busiest days they can print and process over 200 checks.

Accounting also does end of month reporting of financial statements for management and files the needed reports to the state and federal governments.



Participating retail pharmacies at Hy-Vee, Target, Wal-Mart, etc., now offer hundreds of generic prescription drugs for just \$4 to all pharmacy customers. A few examples of \$4 prescriptions available are:

Albuterol	Amoxicillin	Penicillin	Tetracycline	Naproxen
Warfarin	Lovastatin	Benzonatate	Glimepride	Levothyroxine
Estradiol	Prednisone	Lisinopril	Pravastatin	Simvastatin

The list contains over 400 generic prescriptions. For more information, visit with your pharmacist or your physician.

Reminder—Enrollment in the health plan offered at Shine Bros. Corp. and Grab & Go Auto Salvage, LLC also qualifies you to participate in the mail order prescription drug plan, including the purchase of maintenance drugs for ongoing conditions such as high blood pressure, diabetes or heart condition. The mail order plan helps you save money by providing you with a 90-day supply or 300-unit dose, whichever is greater, and allows you to pay less co-pay than you would pay for prescriptions provided at local pharmacies. To take advantage of this benefit, contact Karen in Human Resources. (Refer to the benefit summary for specific limitations.)



Employee Anniversaries*



April

Name	Dept.	Years
Tim Sidles	Grab & Go	1
Wallace Aguirre	Iron Yard	1
Randy Anderson	Iron Yard	4
Tricia Draper	Metals	1
Mark Janssen	Off-site Crew	20
Trevor Loehr	West Chop	5
Eva Shine	Office	3
Adam Syndergaard	East Chop	1

MAY

Name	Dept.	Years
Jairo Garza	Grab & Go	1
Wade Loehr	West Chop	7
Vicki Nehring	Office	8
Debbie Olson	Office	14
Tom Wycoff	Metals	2

JUNE

Name	Dept.	Years
Charles Heilstedt	Iron Yard	4
Keven Shine	Office	23
Dan Wycoff	Office	13
Mike Wycoff	Office	13

JULY

Name	Dept.	Years
Mashelle Graves	Office	4
Rusty Howard	Maintenance	2
Sandra Johnson	East Chop	2

AUGUST

Name	Dept.	Years
Neal Cooksey	Metals	5
Charles Beck	Maintenance	2
Richard Marlow	West Chop	10
Casey Schomaker	Maintenance	12

* For ease of calculation and reporting, the anniversary dates and years are according to most recent hire date

Together **E**veryone **A**chieves **M**ore!



TJN's Yankton Metals, Inc. is celebrating the completion of its new office building. The newly constructed building will offer more space for office personnel and allow for better customer service.

Congratulations!



Grab & Go's Open House was a success!

